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# The Gazette of India



## EXTRAORDINARY

### PART I—Section 1

### PUBLISHED BY AUTHORITY

No. 67] NEW DELHI, SATURDAY, MAY 14, 1960/VAISAKHA 24, 1882

#### MINISTRY OF TRANSPORT AND COMMUNICATIONS

(Department of Transport)

#### RESOLUTION

New Delhi, the 12th May 1960

Committee to examine the feasibility of evolving a system of payment by results to certain categories of employees under Bombay and Madras Port Trusts.

No. 23-PLA(103)/59.—In November 1956, the Government of India appointed Shri P. C. Chaudhuri, I.C.S., as Officer on Special Duty, to undertake an enquiry into certain demands of Port labour. Government's decisions on his Report were announced in the Ministry of Transport and Communications, Department of Transport, Resolution No. 23-PLA(87)/58, dated the 20th July 1958. In paragraph 9 of that Resolution, Government agreed that the feasibility of payment by results to Tally Clerks, shed staff, stackers, mobile crane drivers and wagon loaders and unloaders wherever they are provided by the major ports, should be examined with expedition and also suggested that, with this object in view, the Bombay Port Trust should extend the scope of certain investigations already initiated by them. In the light of subsequent developments, Government have reviewed the matter further and have decided to set up a Committee of five members to examine the feasibility of introducing a system of payment by results to these categories. The composition of the Committee will be as follows:

- (i) Shri F. Jeejeebhoy, Chairman.
- (ii) Shri V. Vaz, Traffic Manager, Bombay Port Trust.
- (iii) Shri T. K. Parameswaran Nambiar, Secretary, Madras Port Trust.
- (iv) Shri S. C. C. Anthony Pillai, M.P., President, Madras Port Employees' Union.
- (v) Shri M. G. Kotwal, General Secretary, Transport and Dock Workers' Union, Bombay.

2. The Committee will be required (a) to examine the feasibility of extending the system of payment by results to those categories of employees of the Port Trusts of Bombay and Madras which are mentioned in paragraph 9 of the Resolution referred to above, and (b) to devise suitable schemes for payment by results to the categories in respect of which such payment is considered feasible.

3. The Committee is requested to make every effort to complete its work and submit its report within six months.

#### ORDER

That a copy of the Resolution be communicated to the interests concerned and that it be published in the Gazette of India for general information.

NAKUL SEN, Jt. Secy.

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